



## FOOTSCRAY HOCKEY CLUB VOLUNTEER POLICY

**Date approved:** 1<sup>st</sup> December 2017  
**Written and approved:** Footscray Hockey Club Board  
**Review date:** Policy to be reviewed annually

Footscray Hockey Club relies heavily on the work of volunteers and values their contribution highly. We intended to ensure that volunteers have work that is safe, significant, fulfilling, and appreciated. All volunteers shall be treated with respect and gratitude for their contribution. In particular pertaining to team managers, volunteer coaches, members who undertake canteen, umpiring or any other volunteer duty within the club.

Volunteers may be given opportunities to volunteer their services or shall carry out compulsory club duties assigned by the management of FHC.

Canteen or Senior Umpire Roster Coordinators shall ensure that each member has the option of completing their duty, arranging a replacement or paying an opt out fee. The coordinator will ensure that volunteer has reasonable notice, is capable of fulfilling their functions adequately and provide instruction or guidance as required.

The club may offer additional training or courses, for example RSA certificate and umpiring courses to volunteers.

FHC endorses every coach to possess a current “working with children’s check” card.